

Flexible Spending Accounts

FSA

With a Flexible Spending Account (FSA), your employees set aside a portion of their salary on a pre-tax basis and then use those funds to pay for eligible FSA expenses. This process means they pay less in taxes while lowering your FICA contributions so your organization saves, too. With enough participation, you can save enough money to cover the cost of offering the plan.

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Business Solutions Suite

GROUPS WITH 15 + EES

Eligible Healthcare Expenses Include:

- Medical Expenses: Copays, coinsurance and deductibles
- Dental Expenses: Exams, cleanings, x-rays and braces
- Vision Expenses: Exams, contact lenses and supplies, eyeglasses, and laser eye surgery
- Prescription drugs and insulin
- Professional Services: Chiropractic and Acupuncture
- Over-the-counter healthcare items: Bandages, pregnancy test kits, blood pressure monitors, etc.
- Hundreds of additional expenses

Ask your broker for more details.

COBRA Billing *Cal-COBRA and Federal COBRA*



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Rest easy knowing we'll track the required payment time frames and the processing of eligibility changes for COBRA non-payment scenarios. We'll also assist with your COBRA related billing requirements, which include:

- Participant invoicing
- Collection and remittance of COBRA premiums