

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5461	5462	5463	5464	5465
Cost Sharing		Predictable Cost	Predictable Cost	Predictable Cost	Predictable Cost	Predictable Cost
Physician Office Services	In-Network Family Physician	\$10 Copayment	\$15 Copayment	\$25 Copayment	\$30 Copayment	\$20 Copayment
	In-Network Specialist	\$25 Copayment	\$35 Copayment	\$50 Copayment	\$60 Copayment	\$45 Copayment
In-Network e-Office Visit	In-Network e-Office Visit	\$10 Copayment	\$10 Copayment	\$10 Copayment	\$10 Copayment	\$10 Copayment
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine)	\$75 Copayment	\$150 Copayment	\$100 Copayment	\$250 Copayment	\$200 Copayment
	Out-of-Network Provider	DED ¹ + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
	Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ²	\$200	\$200	\$200	\$200
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network	20% Coinsurance	20% Coinsurance	20% Coinsurance	20% Coinsurance	20% Coinsurance
	Out-of-Network Provider	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network	\$100 Copayment	\$100 Copayment	\$100 Copayment	\$250 Copayment	\$150 Copayment
	Out-of-Network	\$200 Copayment	\$200 Copayment	\$200 Copayment	DED + 50% Coinsurance	DED + 50% Coinsurance
Independent Clinical Lab	In-Network	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment	\$50 Copayment
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine)	\$75 Copayment	\$150 Copayment	\$100 Copayment	\$250 Copayment	\$200 Copayment
	Out-of-Network Provider	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Provider Services at Hospital and ER	In-Network	\$0	\$0	\$0	\$0	\$0
	Out-of-Network	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network and Out-of-Network	\$50 Copayment	\$50 Copayment	\$50 Copayment	In-Network DED	In-Network DED + 20% Coinsurance
	In-Network Family Physician	\$10 Copayment	\$15 Copayment	\$15 Copayment	DED	\$20 Copayment
Ambulatory Surgical Center Facility	In-Network Specialist	\$25 Copayment	\$35 Copayment	\$35 Copayment	DED	\$45 Copayment
	Out-of-Network Provider	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network	\$75 Copayment	\$100 Copayment	\$100 Copayment	DED	\$200 Copayment
	Out-of-Network	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Outpatient Hospital Facility Services (per visit)	In-Network	\$250 Copayment	\$600 Copayment	DED + 20% Coinsurance	DED	\$800 Copayment
	Option 1	\$375 Copayment	\$1,000 Copayment	DED + 20% Coinsurance	DED	\$1,200 Copayment
	Out-of-Network	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network - Therapy Services	\$40 Copayment	\$40 Copayment	\$55 Copayment	\$65 Copayment	\$50 Copayment
	Option 1	\$50 Copayment	\$50 Copayment	\$65 Copayment	\$75 Copayment	\$60 Copayment
	In-Network - All Other Services	\$100 Copayment	\$250 Copayment	DED + 20% Coinsurance	DED	\$350 Copayment
	Option 1	\$150 Copayment	\$350 Copayment	DED + 20% Coinsurance	DED	\$450 Copayment
Out-of-Network	Option 2	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
	Out-of-Network	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance	DED + 50% Coinsurance
Coinsurance (amount member pays)	In-Network	\$250 / \$750	\$500 / \$1,500	\$500 / \$1,500	\$2,000 / \$6,000	\$1,000 / \$3,000
	Out-of-Network	\$1,000 / \$3,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$4,000 / \$12,000	\$6,000 / \$8,000
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network	10%	20%	20%	0%	20%
	Out-of-Network	50%	50%	50%	50%	50%
Prescription Drug Program	In-Network	\$2,000 / \$4,000	\$2,500 / \$5,000	\$3,000 / \$6,000	\$2,000 / \$6,000	\$4,000 / \$8,000
	Out-of-Network	\$5,000 / \$10,000	\$5,000 / \$10,000	\$6,000 / \$12,000	\$6,000 / \$12,000	\$8,000 / \$16,000
See Pharmacy Options						

Benefit Maximums³

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$2,500
Ambulance (Ground/ Air & Water per day max) (DED + In-Network Coinsurance)	\$5,000 combined Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
*Pharmacy Deductible	\$0	\$0
Generic/Brand/Non-preferred	\$10/\$30/\$50	\$10/\$60/\$100
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$75/\$125	\$25/\$150/\$250
Out-of-Network		
*Pharmacy Deductible	\$0	\$0
Generic/Brand/Non-preferred	50% Coinsurance	50% Coinsurance
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance	50% Coinsurance

* Rx Deductible is combined IN and OON and applies to Mail Order.

¹ DED = Deductible

² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (PBP) Unless Otherwise Noted

This is only a partial description of the many benefits and services provided or authorized by Blue Cross and Blue Shield of Florida Inc., an independent licensee of the Blue Cross and Blue Shield Association. This matrix does not constitute a Contract.

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5466	5467	5468	5469
Cost Sharing		Predictable Cost	Predictable Cost	Predictable Cost	Predictable Cost
Physician Office Services	In-Network Family Physician In-Network Specialist In-Network e-Office Visit In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	\$30 Copayment \$60 Copayment \$10 Copayment \$250 Copayment DED ¹ + 50% Coinsurance	\$20 Copayment \$50 Copayment \$10 Copayment \$300 Copayment DED + 50% Coinsurance	\$25 Copayment \$55 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance	\$30 Copayment \$65 Copayment \$10 Copayment \$300 Copayment DED + 50% Coinsurance
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ² In-Network Provider Out-of-Network Provider	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network Out-of-Network	\$250 Copayment DED + 50% Coinsurance	\$200 Copayment DED + 50% Coinsurance	\$200 Copayment DED + 50% Coinsurance	\$250 Copayment DED + 50% Coinsurance
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	\$50 Copayment \$250 Copayment DED + 50% Coinsurance	\$50 Copayment \$300 Copayment DED + 50% Coinsurance	\$50 Copayment \$250 Copayment DED + 50% Coinsurance	\$50 Copayment \$300 Copayment DED + 50% Coinsurance
Independent Clinical Lab	In-Network Out-of-Network	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance
Provider Services at Hospital and ER	In-Network and Out-of-Network	In-Network DED + 20% Coinsurance	In-Network DED + 20% Coinsurance	In-Network DED + 30% Coinsurance	In-Network DED + 30% Coinsurance
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network Family Physician In-Network Specialist Out-of-Network Provider	DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	\$25 Copayment \$55 Copayment DED + 50% Coinsurance	\$30 Copayment \$65 Copayment DED + 50% Coinsurance
Ambulatory Surgical Center Facility	In-Network Out-of-Network	\$300 Copayment DED + 50% Coinsurance	DED + 20% Coinsurance DED + 50% Coinsurance	\$300 Copayment DED + 50% Coinsurance	\$400 Copayment DED + 50% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network Option 1 Option 2 Out-of-Network	DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services Option 1 Option 2 In-Network - All Other Services Option 1 Option 2 Out-of-Network	\$65 Copayment \$75 Copayment DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	\$55 Copayment \$65 Copayment DED + 20% Coinsurance DED + 20% Coinsurance DED + 50% Coinsurance	\$60 Copayment \$70 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	\$70 Copayment \$80 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network Out-of-Network	\$2,000 / \$4,000 \$4,000 / \$8,000	\$1,500 / \$3,000 \$3,000 / \$6,000	\$2,000 / \$4,000 \$7,000 / \$9,000	\$3,000 / \$6,000 \$8,000 / \$10,000
Coinsurance (amount member pays)	In-Network Out-of-Network	20% 50%	20% 50%	30% 50%	30% 50%
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network Out-of-Network	\$3,500 / \$7,000 \$5,000 / \$10,000	\$5,000 / \$10,000 \$6,000 / \$12,000	\$5,000 / \$9,000 \$9,000 / \$17,000	\$7,000 / \$11,000 \$10,000 / \$20,000
Prescription Drug Program		See Pharmacy Options			

¹ DED = Deductible
² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.
³ Per Benefit Period (PBP) Unless Otherwise Noted

Benefit Maximums³

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$2,500
Ambulance (Ground/ Air & Water per day max)	\$5,000 combined
(DED + In-Network Coinsurance)	Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
*Pharmacy Deductible	\$0	\$0
Generic/Brand/Non-preferred	\$10/\$30/\$50	\$10/\$60/\$100
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$75/\$125	\$25/\$150/\$250
Out-of-Network		
*Pharmacy Deductible	\$0	\$0
Generic/Brand/Non-preferred	50% Coinsurance	50% Coinsurance
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-	50% Coinsurance	50% Coinsurance

* Rx Deductible is combined IN and OON and applies to Mail Order.

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5260	5261	5262
Cost Sharing		Lower Cost	Lower Cost	Lower Cost
Physician Office Services	In-Network Family Physician In-Network Specialist In-Network e-Office Visit In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	\$35 Copayment \$100 Copayment \$10 Copayment \$250 Copayment DED ¹ + 40% Coinsurance	\$35 Copayment \$100 Copayment \$10 Copayment \$250 Copayment DED + 40% Coinsurance	\$45 Copayment \$100 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ² In-Network Provider Out-of-Network Provider	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network Out-of-Network	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 30% Coinsurance DED + 50% Coinsurance
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED + 20% Coinsurance \$250 Copayment DED + 40% Coinsurance	DED + 20% Coinsurance \$250 Copayment DED + 40% Coinsurance	DED + 30% Coinsurance \$250 Copayment DED + 50% Coinsurance
Independent Clinical Lab	In-Network Out-of-Network	\$0 DED + 40% Coinsurance	\$0 DED + 40% Coinsurance	\$0 DED + 50% Coinsurance
Provider Services at Hospital and ER	In-Network and Out-of-Network	In-Network DED + 20% Coinsurance	In-Network DED + 20% Coinsurance	In-Network DED + 30% Coinsurance
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network Family Physician In-Network Specialist Out-of-Network Provider	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Ambulatory Surgical Center Facility	In-Network Out-of-Network	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 30% Coinsurance DED + 50% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network Option 1 Option 2 Out-of-Network	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services Option 1 Option 2 In-Network - All Other Services Option 1 Option 2 Out-of-Network	\$105 Copayment \$115 Copayment DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	\$105 Copayment \$115 Copayment DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	\$105 Copayment \$115 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network Out-of-Network	\$1,500 / \$4,500 \$3,000 / \$6,000	\$3,000 / \$9,000 \$6,000 / \$18,000	\$5,000 / \$15,000 \$10,000 / \$20,000
Coinsurance (amount member pays)	In-Network Out-of-Network	20% 40%	20% 40%	30% 50%
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network Out-of-Network	\$4,000 / \$8,000 \$5,000 / \$10,000	\$5,500 / \$11,000 \$8,000 / \$20,000	\$7,500 / \$15,000 \$12,000 / \$22,000
Prescription Drug Program		See Pharmacy Options		

¹ DED = Deductible

² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (PBP) Unless Otherwise Noted

Benefit Maximums³

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$2,500
Ambulance (Ground/ Air & Water per day max) (DED + In-Network Coinsurance)	\$5,000 combined Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
*Pharmacy Deductible	\$300 Brand Deductible	\$300 Brand Deductible
Generic/Brand/Non-preferred	\$10/\$30/\$50	\$10/\$60/\$100
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$75/\$125	\$25/\$150/\$250
Out-of-Network		
*Pharmacy Deductible	\$300 Brand Deductible	\$300 Brand Deductible
Generic/Brand/Non-preferred	50% Coinsurance	50% Coinsurance
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance	50% Coinsurance

* Rx Deductible is combined IN and OON and applies to Mail Order.

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5800	5801	5802	5803
Cost Sharing		Lower Cost	Lower Cost	Lower Cost	Lower Cost
Physician Office Services	In-Network Family Physician In-Network Specialist In-Network e-Office Visit In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	\$35 Copayment \$50 Copayment \$10 Copayment \$250 Copayment DED ¹ + 50% Coinsurance	\$35 Copayment \$75 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance	\$45 Copayment DED + 50% Coinsurance \$10 Copayment \$250 Copayment DED + 50% Coinsurance	\$45 Copayment DED + 50% Coinsurance \$10 Copayment \$250 Copayment DED + 50% Coinsurance
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ² In-Network Provider Out-of-Network Provider	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network Out-of-Network	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED + 50% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 50% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 50% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 50% Coinsurance \$250 Copayment DED + 50% Coinsurance
Independent Clinical Lab	In-Network Out-of-Network	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance
Provider Services at Hospital and ER Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network and Out-of-Network In-Network Family Physician In-Network Specialist Out-of-Network Provider	In-Network DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	In-Network DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	In-Network DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	In-Network DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance
Ambulatory Surgical Center Facility	In-Network Out-of-Network	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network Option 1 Option 2 Out-of-Network	DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance	DED + 50% Coinsurance DED + 50% Coinsurance DED + 50% Coinsurance
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services Option 1 Option 2 In-Network - All Other Services Option 1 Option 2 Out-of-Network	\$55 Copayment \$65 Copayment \$300 Copayment \$400 Copayment DED + 50% Coinsurance	\$80 Copayment \$90 Copayment \$300 Copayment \$400 Copayment DED + 50% Coinsurance	\$80 Copayment \$90 Copayment \$400 Copayment \$500 Copayment DED + 50% Coinsurance	\$80 Copayment \$90 Copayment \$400 Copayment \$500 Copayment DED + 50% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network Out-of-Network	\$1,500 / Not Applicable \$4,500 / Not Applicable	\$2,000 / Not Applicable \$6,000 / Not Applicable	\$1,500 / Not Applicable \$4,500 / Not Applicable	\$2,000 / Not Applicable \$6,000 / Not Applicable
Coinsurance (amount member pays)	In-Network Out-of-Network	50% 50%	50% 50%	50% 50%	50% 50%
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network Out-of-Network	\$10,000 / \$10,000 \$20,000 / \$20,000	\$15,000 / \$15,000 \$30,000 / \$30,000	\$10,000 / \$10,000 \$20,000 / \$20,000	\$15,000 / \$15,000 \$30,000 / \$30,000
Prescription Drug Program	See Pharmacy Options				

¹ DED = Deductible

² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (BPB) Unless Otherwise Noted

Benefit Maximums³

Lifetime Maximum	\$1,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$1,000
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$1,500
Ambulance (Ground/ Air & Water per day max)	\$5,000 combined
(DED + In-Network Coinsurance)	Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
*Pharmacy Deductible	\$800 Brand Deductible	\$0
Generic/Brand/Non-preferred	\$10/\$60/\$100	\$10 Generic Only
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$150/\$250	\$25 Generic Only
Out-of-Network		
*Pharmacy Deductible	\$800 Brand Deductible	\$0
Generic/Brand/Non-preferred	50% Coinsurance	50% Coinsurance - Generic Only
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance	50% Coinsurance - Generic Only

* Rx Deductible is combined IN and OON and applies to Mail Order.

Small Group - BlueOptions Enhanced Consumer Choice Plans

		6000	6001
Cost Sharing		Lower Cost Plan	Lower Cost Plan
Physician Office Services - Surgical Services Only	In-Network Family Physician In-Network Specialist In-Network e-Office Visit In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED ¹ + 20% Coinsurance DED + 20% Coinsurance \$10 Copayment DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance \$10 Copayment DED + 20% Coinsurance DED + 40% Coinsurance
Medical Pharmacy - Applies if related to surgery (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ² In-Network Provider Out-of-Network Provider	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance
Emergency Room Facility Services - Applies if admitted or related to surgery (per visit; copayment waived if admitted)	In-Network Out-of-Network	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 40% Coinsurance
Emergency Room Facility Services - if Not Admitted or if no surgical services are performed	In-Network Out-of-Network	\$2,500 Per Visit Deductible + 20% Coinsurance \$2,500 Per Visit Deductible + 40% Coinsurance	\$2,500 Per Visit Deductible + 20% Coinsurance \$2,500 Per Visit Deductible + 40% Coinsurance
Independent Diagnostic Testing Facility Services - Services Related to Surgery (Fac./Phy. Charges billed as one bill)	In-Network In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance
Independent Clinical Lab - Related to Surgery Only	In-Network Out-of-Network	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 40% Coinsurance
Provider Services at Hospital and ER - If admitted or if a Surgical Service is performed	In-Network and Out-of-Network	In-Network DED + 20% Coinsurance	In-Network DED + 20% Coinsurance
Physician Services at Locations other than Office, Hospital, and Emergency Room Surgical Services Only	In-Network Family Physician In-Network Specialist Out-of-Network Provider	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance
Ambulatory Surgical Center Facility - Surgical Services Only	In-Network Out-of-Network	DED + 20% Coinsurance DED + 40% Coinsurance	DED + 20% Coinsurance DED + 40% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network Option 1 Option 2 Out-of-Network	DED + 20% Coinsurance DED + 20% Coinsurance \$500 PAD + DED + 40% Coinsurance	DED + 20% Coinsurance DED + 20% Coinsurance \$500 PAD + DED + 40% Coinsurance
Outpatient Hospital Facility Services - Services Related to Surgery Only (per visit)	In-Network - Therapy Services In-Network - All Other Services Option 1 Option 2 Out-of-Network	Not Covered DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance	Not Covered DED + 20% Coinsurance DED + 20% Coinsurance DED + 40% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network Out-of-Network	\$250 / Not Applicable \$750 / Not Applicable	\$1,000 / Not Applicable \$1,500 / Not Applicable
Coinsurance (amount member pays)	In-Network Out-of-Network	20% 40%	20% 40%
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes Hospital/Surgical DED, Coins & Copays; excludes Rx	In-Network Out-of-Network	\$3,500 / Not Applicable \$7,000 / Not Applicable	\$5,000 / Not Applicable \$10,000 / Not Applicable
Prescription Drug Program		See Pharmacy Options	

¹ DED = Deductible

² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (PBP) Unless Otherwise Noted

Comments

- Physician Services are covered for Inpatient Hospitalization and for Outpatient Surgeries and proximately related services only.
- Diagnostic Services are covered if proximately related to a covered surgery.
- Well Child Visits are covered.
- ER Non-Surgical Per Visit Deductible does not apply to the DED or the OOP Maximum.
- Maternity is covered.

Services not covered under these plans

- Outpatient Therapy and Spinal Manipulations
- Routine Office Visits (Preventative Adult Wellness Services and 'sick' visits for adults and children are not covered)

Benefit Maximums[~]

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	Not Covered
Adult Wellness - Out of Network	Not Covered
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	45 Visits
Skilled Nursing Facility	45 Days
Outpatient Therapy & Spinal Manipulations	Not Covered
Ambulance (Ground/ Air & Water per day max) (DED + In-Network Coinsurance)	\$5,000 combined Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

In-Network	BlueRx Discounts Program
*Pharmacy Deductible	Mail Order discounts available
Generic/Brand/Non-preferred	
Self-Admin. Injectables OOP Max	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	Mail Order discounts available
Out-of-Network	
*Pharmacy Deductible	Mail Order discounts available
Generic/Brand/Non-preferred	
Self-Admin. Injectables OOP Max	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	Mail Order discounts available

[~] Rx Deductible is combined IN and OON and applies to Mail Order.

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5068		5069		5070		5071		5072		5073	
		Individual		Family		Individual		Family		Individual		Family	
Cost Sharing		HSA-Compatible Plans				HSA-Compatible Plans				HSA-Compatible Plans			
Physician Office Services	In-Network Family Physician	DED ¹		DED		DED		DED		DED		DED	
	In-Network Specialist	DED		DED		DED		DED		DED		DED	
	In-Network e-Office Visit	DED		DED		DED		DED		DED		DED	
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED		DED		DED		DED		DED		DED	
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum	No Maximum		No Maximum		No Maximum		No Maximum		No Maximum		No Maximum	
	In-Network Provider Out-of-Network Provider	DED		DED		DED		DED		DED		DED	
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network	DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance	
	Out-of-Network	DED		DED		DED		DED		DED		DED	
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED		DED		DED		DED		DED		DED	
	In-Network	DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Independent Clinical Lab	In-Network	DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Provider Services at Hospital and ER	In-Network and Out-of-Network	In-Network DED		In-Network DED		In-Network DED		In-Network DED		In-Network DED		In-Network DED	
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network Family Physician	DED		DED		DED		DED		DED		DED	
	In-Network Specialist	DED		DED		DED		DED		DED		DED	
	Out-of-Network Provider	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Ambulatory Surgical Center Facility	In-Network	DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Inpatient Hospital Facility Services (per admission)	In-Network	DED		DED		DED		DED		DED		DED	
	Option 1	DED		DED		DED		DED		DED		DED	
	Option 2	DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services	DED		DED		DED		DED		DED		DED	
	Option 1	DED		DED		DED		DED		DED		DED	
	Option 2	DED		DED		DED		DED		DED		DED	
	In-Network - All Other Services	DED		DED		DED		DED		DED		DED	
	Option 1	DED		DED		DED		DED		DED		DED	
	Option 2	DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
Deductible ² (per Person / Family Aggregate)	In-Network	\$2,500 / Not Applicable		\$5,000 / \$5,000		\$3,500 / Not Applicable		\$7,000 / \$7,000		\$5,000 / Not Applicable		\$10,000 / \$10,000	
	Out-of-Network	\$5,000 / Not Applicable		\$10,000 / \$10,000		\$7,000 / Not Applicable		\$14,000 / \$14,000		\$10,000 / Not Applicable		\$20,000 / \$20,000	
Coinsurance (amount member pays)	In-Network	0%		0%		0%		0%		0%		0%	
	Out-of-Network	20%		20%		20%		20%		20%		20%	
Out-of-Pocket Maximum ² (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network	\$2,500 / Not Applicable		\$5,000 / \$5,000		\$3,500 / Not Applicable		\$7,000 / \$7,000		\$5,000 / Not Applicable		\$10,000 / \$10,000	
	Out-of-Network	\$10,000 / Not Applicable		\$20,000 / \$20,000		\$14,000 / Not Applicable		\$28,000 / \$28,000		\$10,000 / Not Applicable		\$20,000 / \$20,000	
Prescription Drug Program		See Pharmacy Options											

¹ DED = Deductible

² Per Benefit Period (BP) Unless Otherwise Noted

Comments

- Separate plans for individual and family coverage
- Family Purchaser plans – each individual's amount within a family accumulates toward the DED.
- IN & OON DEDs do not cross accumulate. Member pays allowed amount up to DED.
- In-Network Independent Clinical Lab services are paid at 100% after DED has been met.
- Preventive Adult Wellness Services are not subject to DED.

Benefit Maximums³

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$2,500
Ambulance (Ground/ Air & Water per day max)	\$5,000 combined
(DED + In-Network Coinsurance)	Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
Pharmacy Deductible	In-network health plan deductible	BlueRx Discounts Mail Order available
Generic/Brand/Non-preferred	100% after In-network health plan deductible	BlueRx Discounts Mail Order available
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	100% after In-network health plan deductible	BlueRx Discounts Mail Order available
Out-of-Network		
*Pharmacy Deductible	In-network health plan deductible	BlueRx Discounts Mail Order available
Generic/Brand/Non-preferred	50% Coinsurance after In-network health plan deductible	BlueRx Discounts Mail Order available
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance after In-network health plan deductible	BlueRx Discounts Mail Order available

Small Group - BlueOptions Enhanced Consumer Choice Plans

		5040		5041		5042		5043		5020		5021		5022		5023	
		Individual		Family		Individual		Family		Individual		Family		Individual		Family	
Cost Sharing		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans		HSA-Compatible Plans	
Physician Office Services	In-Network Family Physician	DED ¹ + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network Specialist	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network e-Office Visit	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine)	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network Provider	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ²	\$200		\$200		\$200		\$200		\$200		\$200		\$200		\$200	
	In-Network Provider	DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network Provider	DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance		DED + 50% Coinsurance	
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine)	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network Provider	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
	In-Network	DED		DED		DED		DED		DED		DED		DED		DED	
	Out-of-Network	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Provider Services at Hospital and ER	In-Network and Out-of-Network	In-Network DED + 10% Coinsurance		In-Network DED + 10% Coinsurance		In-Network DED + 10% Coinsurance		In-Network DED + 10% Coinsurance		In-Network DED + 20% Coinsurance		In-Network DED + 20% Coinsurance		In-Network DED + 20% Coinsurance		In-Network DED + 20% Coinsurance	
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network Family Physician	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network Specialist	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network Provider	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Ambulatory Surgical Center Facility	In-Network	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Inpatient Hospital Facility Services (per admission)	In-Network	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 1	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 2	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 1	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 2	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	In-Network - All Other Services	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 1	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Option 2	DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 10% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance		DED + 20% Coinsurance	
	Out-of-Network	DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance		DED + 40% Coinsurance	
Deductible ³ (per Person / Family Aggregate)	In-Network	\$1,500 / Not Applicable		\$3,000 / \$3,000		\$2,500 / Not Applicable		\$5,000 / \$5,000		\$1,500 / Not Applicable		\$3,000 / \$3,000		\$2,500 / Not Applicable		\$5,000 / \$5,000	
	Out-of-Network	\$3,000 / Not Applicable		\$6,000 / \$6,000		\$5,000 / Not Applicable		\$10,000 / \$10,000		\$3,000 / Not Applicable		\$6,000 / \$6,000		\$5,000 / Not Applicable		\$10,000 / \$10,000	
Coinsurance (amount member pays)	In-Network	10%		10%		10%		10%		20%		20%		20%		20%	
	Out-of-Network	40%		40%		40%		40%		40%		40%		40%		40%	
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network	\$3,000 / Not Applicable		\$6,000 / \$6,000		\$5,000 / Not Applicable		\$10,000 / \$10,000		\$4,500 / Not Applicable		\$9,000 / \$9,000		\$5,800 / Not Applicable		\$11,600 / \$11,600	
	Out-of-Network	\$6,000 / Not Applicable		\$12,000 / \$12,000		\$10,000 / Not Applicable		\$20,000 / \$20,000		\$9,000 / Not Applicable		\$18,000 / \$18,000		\$11,600 / Not Applicable		\$23,200 / \$23,200	
Prescription Drug Program		See Pharmacy Options															

Comments

- Separate plans for individual and family coverage
- Family Purchaser plans – each individual's amount within a family accumulates toward the DED. In & OON DEDs do not cross accumulate. Member pays allowed amount up to DED.
- In-Network Independent Clinical Lab services are paid at 100% after DED has been met.
- Preventive Adult Wellness Services are not subject to DED.

Benefit Maximums³

Lifetime Maximum	\$5,000,000
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$2,500
Ambulance (Ground/ Air & Water per day max)	\$5,000 combined
(DED + In-Network Coinsurance)	Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
Pharmacy Deductible	In-network health plan deductible	BlueRx Discounts Mail Order available
Generic/Brand/Non-preferred	\$10/\$50/\$80 after In-network health plan deductible	
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$125/\$200	BlueRx Discounts Mail Order available
Out-of-Network		
*Pharmacy Deductible	In-network health plan deductible	BlueRx Discounts Mail Order available
Generic/Brand/Non-preferred	50% Coinsurance after In-network health plan deductible	
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance after In-network health plan deductible	BlueRx Discounts Mail Order available

¹ DED = Deductible

² Monthly OOP max does not apply until the In-Network DED is met. In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (PBP) Unless Otherwise Noted

Small Group - Annual Maximum Plans

		6200	6201	6202	6203
Cost Sharing		MyBasic Plan	MyBasic Plan	MyBasic Plan	MyBasic Plan
Benefit Period Maximum		\$5,000	\$10,000	\$25,000	\$50,000
Physician Office Services This plan has a six (6) physician office visit maximum per person, per benefit period. e-Office visits do not count towards your office visit maximum.	In-Network Family Physician In-Network Specialist In-Network e-Office Visit In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	\$35 Copayment \$60 Copayment \$10 Copayment \$250 Copayment DED ¹ + 50% Coinsurance	\$35 Copayment \$60 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance	\$35 Copayment \$60 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance	\$40 Copayment \$75 Copayment \$10 Copayment \$250 Copayment DED + 50% Coinsurance
Medical Pharmacy (Applies to Office Setting & Specialty Pharmacy Vendors)	In-Network Monthly Out-of-Pocket Maximum ² In-Network Provider Out-of-Network Provider	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance	\$200 20% Coinsurance DED + 50% Coinsurance
Emergency Room Facility Services (per visit; copayment waived if admitted)	In-Network Out-of-Network	\$150 Copayment \$300 Copayment	\$150 Copayment \$300 Copayment	\$150 Copayment \$300 Copayment	\$150 Copayment \$300 Copayment
Independent Diagnostic Testing Facility Services (Fac./Phy. Charges billed as one bill)	In-Network In-Network Advanced Imaging Services (AIS) (MRI, MRA, PET, CT & Nuclear Medicine) Out-of-Network Provider	DED + 30% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 30% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 30% Coinsurance \$250 Copayment DED + 50% Coinsurance	DED + 30% Coinsurance \$250 Copayment DED + 50% Coinsurance
Independent Clinical Lab	In-Network Out-of-Network	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance	\$0 DED + 50% Coinsurance
Provider Services at Hospital and ER	In-Network and Out-of-Network	In-Network DED + 30% Coinsurance	In-Network DED + 30% Coinsurance	In-Network DED + 30% Coinsurance	In-Network DED + 30% Coinsurance
Physician Services at Locations other than Office, Hospital, and Emergency Room	In-Network Family Physician In-Network Specialist Out-of-Network Provider	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Ambulatory Surgical Center Facility	In-Network Out-of-Network	\$300 Copayment DED + 50% Coinsurance	\$300 Copayment DED + 50% Coinsurance	\$300 Copayment DED + 50% Coinsurance	\$300 Copayment DED + 50% Coinsurance
Inpatient Hospital Facility Services (per admission)	In-Network Option 1 Option 2 Out-of-Network	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Outpatient Hospital Facility Services (per visit)	In-Network - Therapy Services Option 1 Option 2 In-Network - All Other Services Option 1 Option 2 Out-of-Network	\$65 Copayment \$75 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	\$65 Copayment \$75 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	\$65 Copayment \$75 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance	\$80 Copayment \$90 Copayment DED + 30% Coinsurance DED + 30% Coinsurance DED + 50% Coinsurance
Deductible ³ (per Person / Family Aggregate)	In-Network Out-of-Network	\$1,000 / \$2,000 \$3,000 / \$6,000	\$1,000 / \$2,000 \$3,000 / \$6,000	\$1,000 / \$2,000 \$3,000 / \$6,000	\$1,000 / \$2,000 \$3,000 / \$6,000
Coinsurance (amount member pays)	In-Network Out-of-Network	30% 50%	30% 50%	30% 50%	30% 50%
Out-of-Pocket Maximum ³ (per Person / Family Aggregate) Includes DED, Coins & Copays; excludes Rx	In-Network Out-of-Network	Not Applicable Not Applicable	Not Applicable Not Applicable	Not Applicable Not Applicable	Not Applicable Not Applicable
Prescription Drug Program		See Pharmacy Options			

¹ DED = Deductible

² In-Network medical pharmacies are paid at 100% for the remainder of the calendar month once OOP max is met.

³ Per Benefit Period (PBP) Unless Otherwise Noted

Benefit Maximums³

Benefit Period Maximum	Varies by plan
Lifetime Maximum	Unlimited
Adult Wellness - In Network	No Maximum
Adult Wellness - Out of Network	\$150
Mental Health (Inpatient / Outpatient)	30 Days / 20 Visits
Substance Dependency (Lifetime Maximum)	\$2,500
Home Health Care	\$2,500
Skilled Nursing Facility	60 Days
Outpatient Therapy & Spinal Manipulations	\$1,500
Ambulance (Ground/ Air & Water per day max) (DED + In-Network Coinsurance)	\$5,000 combined Ground & Air/Water
Hospice (Lifetime Maximum)	No Maximum

Prescription Drug Coverage

	High	Low
In-Network		
*Pharmacy Deductible	\$800 Brand Deductible	\$0
Generic/Brand/Non-preferred	\$10/\$60/\$100	\$10/ N/A / N/A
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	\$25/\$150/\$250	\$25/ N/A / N/A
Out-of-Network		
*Pharmacy Deductible	\$800 Brand Deductible	\$0
Generic/Brand/Non-preferred	50% Coinsurance	50% Coins - Generic Only
Self-Admin. Injectables OOP Max	N/A	N/A
Mail Order (90 days) - Generic/Brand/Non-preferred (Deductible applies to Mail Order)	50% Coinsurance	50% Coins - Generic Only

* Rx Deductible is combined IN and OON and applies to Mail Order.