

May 12, 2017

#A17-087

For More Information: Agent Service Center
800-267-3156

Extended Contract Groups Can Revert Back to Original Anniversary Date

Sales Audience: Small Group

Small Groups that chose the Extended Contract Option when they renewed for their 2017 non-grandfathered, pre-ACA plans (also known as “grandmothered” plans) can now opt to return to their original Anniversary Date.

Background

Last November (see #A16-161), we announced that Small Group employers with grandmothered plans with renewal dates in 4Q 2016 were able to renew into their grandmothered plan for longer than 12 months. However, since these groups can now keep their plan for another year, until December 31, 2018, we are now offering the option for them to revert back to their original anniversary date (see February #A17-039 for details on the KYP extension).

How will this work?

Here's how the process will work:

- Agents will have consultative discussions with employers regarding their option to rescind the contract extension that they signed in 4Q 2016.
- If the employer chooses to rescind their contract extension, the employer will need to sign an extended contract rescind amendment.
 - **For example**, an employer who had a November 1, 2016 renewal date that was extended to December 31, 2017 can now choose to return to their original anniversary date and renew on November 1, 2017.
- Agents should submit the signed extended contract rescind amendment to Small Group Enrollment Operations (SmallGroupEnrollmentOperations@floridablue.com) no later than **June 15, 2017**.

Click here for the [Florida Blue Request to Change Anniversary Date Contract Amendment](#).

Contact your Florida Blue Sales Representative, General Agent or Area Manager, or call 800-267-3156 to speak with a representative in the Agent Service Center with any other questions you may have.

Employer – REQUEST TO CHANGE ANNIVERSARY DATE to Revert Contract Year to 12-Months (“12-Month Contract Amendment”)

Group Name _____

Group Number _____

Agent Name _____

Agent AOR # _____

This 12-Month Contract Amendment, if signed by a Group Decision Maker and accepted by Florida Blue will modify the Group's Anniversary Date, as defined in the Group Master Policy, for the 2016-2017 contract year and revert it to end at midnight on the **prior group anniversary date**, which is _____.

Section I

Notice of Contract Year Extension

Florida Blue and _____ mutually agree to change the 2016-2017 Anniversary Date to end at midnight on **prior group anniversary date**, which is _____, subject to the existing Group Master Policy terms and conditions other than this change in the Anniversary Date.

Insert Employer Name Here

Signature of Group Decision Maker

Title

Date

Email Address of Decision Maker [required.]

Acknowledgement of receipt of this Extended Contract Amendment will be sent to the provided e-mail along with next steps.

Section II

Important Disclosures

By signing below _____ group health Plan understands and agrees to the following important disclosures for this Anniversary Date change for the 2016/2017 contract term:

Insert Employer Name Here

- 1.) That only the group health insurance Anniversary Date is changing, neither my benefit period for accumulators nor our Plan Year*, if applicable, are changing;
- 2.) That if our employee welfare benefit plan is subject to the federal law generally known as ERISA, that we: 1.) have a defined Plan Year; and, 2.) that our Plan Year will renew in 2017 during the period of October 2 to December 31.
- 3.) That we have discussed with our legal counsel any implications of such an extension to any: a.) IRC section 125 Cafeteria Plan I may have, and b.) any implications for my Plan's Department of Labor required Plan Documents or defined Plan Year*.
- 4.) That we understand that our group health insurance plan will end at midnight **prior group anniversary date**, which is _____.
- 5.) That my premium rates may change at my Anniversary Date.
- 6.) That this 12-Month Contract Amendment, if fully executed and acknowledged by Florida Blue, shall supersede any other documents indicating the Anniversary Date for 2017 and will become my standard Anniversary Date thereafter.
- 7.) That Florida Blue must receive a properly signed 12-Month Contract Amendment no later than June 1, 2017.
- 8.) That this 12-Month Contract Amendment is not accepted by Florida Blue if an acknowledgement of receipt email is not sent to the Group (and received by the Group) at the email address identified above.

Signature of Group Decision Maker

Relationship to Company

Date

** Plan Year is the twelve consecutive month period of time under which the plan is maintained. If your plan is subject to the federal law known as the Employee Retirement Income Security Act of 1972 ("ERISA") your Plan Year should be in (1) your Summary Plan Description (SPD), (2) in your required Plan Document, and/or (3) your Form 5500 report to the Department of Labor if you are obligated to complete such a report.*