



RBG Tip Sheet

Carrier & HR Compliance Updates 1.30.17

BLUE SHIELD OF CA

[Health Equity Employer Portal Webinars](#)

- **Webinar Dates:** Join Health Equity, Blue Shield of CA's HSA partner, for an introduction to their employer portal. Health Equity will demonstrate the key functions of the Employer Portal including the various options for making contributions. Please register for the date that best suits your schedule.

CALIFORNIA CHOICE

[4/1/17 New Plan Options](#)

- **5 New Plan Options:** Effective April 1, 2017, the following new plans have been added to the California Choice portfolio: **UnitedHealthcare** (UHC) HMO C: Bronze Metal Tier, Alliance Network; in southern California **Sharp Health Plans:** HMO D: Bronze Metal Tier, Premier Network; Sharp Health Plan: HMO C: Silver Metal Tier, Premier Network; Sharp Health Plan: HMO C: Gold Metal Tier, Premier Network; Sharp Health Plan: HMO C: Platinum Metal Tier, Premier Network. View the [Private Exchange Guide](#) and [Fast Facts Flyer](#).

CHOICE BUILDER

[Program Highlights and Guidelines](#)

- **Highlights:** Choice Builder® offers employers with 2-199 employees the nation's premier dental, vision, chiropractic, and life carriers: Ameritas, Anthem Assurity, Delta Dental, Eye Med, Landmark, MetLife and VSP. In addition, groups receive access to two value add services, the Cal Perks entertainment discounts and the HR AnswerLink HR Support Center Library.
- **Guidelines:** Employer eligibility at initial enrollment requirements, plan availability, new hire waiting rule options, orthodontia availability and plan comparison of plans

HR ANSWERLINK

[From the News Desk](#)

- **Executive Order:** President Trump signed an Executive Order for minimizing the ACA's fiscal burdens. For employers, the effects of the Executive Order will not be immediate. Employer obligations under the ACA, such as the employer mandate and reporting, cannot be undone without revising regulations. For now, the employer mandate and employer reporting requirements remain in effect and employers should continue to comply with all provisions of the ACA.

[Federal Law Alert](#)

- **OSHA 300A Forms Must Be Posted by February 1:** The Occupational Safety and Health Administration (OSHA) mandates that all employers who are required to maintain the OSHA 300 Log of Work-Related Injuries and Illnesses post a summary of the previous year's log between February 1st and April 30th each year, even if no incidents occurred in the preceding calendar year.

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