



Welcome to Broker's Paradise™

## RBG Tip Sheet Carrier Updates & HR Compliance 1.23.17

### ANTHEM BLUE CROSS

#### Agent Newsletters

- **Identity Protection Services Due to Expire Soon:** Individuals impacted by the 2015 cyber attack against Anthem were offered two years of AllClear ID Credit and Identity Theft Monitoring Services (called PRO). That two-year time frame is coming to a close.
- **January MyAnthem News:** The January issue of our employer newsletter is now ready for your Small Group clients.
- **California Medi-Cal - What You Need to Know:** California's Medicaid program is called Medi-Cal. Medi-Cal is free or low-cost health benefits for children and adults with limited income resources. Find out more about how this program works and how it may help your Individual clients.

### BLUE SHIELD OF CA

#### Producer Alert - 2nd Quarter Product Cycle

- **Rate Action:** PPO 0.8% increase and HMO 4.3% rate increase.
- **Continued Easier New Group Installation:** Through April 1, 2017, groups can choose either no forms for employees enrolling in an other carrier's HMO or no DE9C - for groups with 10 enrolling employees that complete an Eligibility/Participation Attestation form.
- **Relaxed Participation Guidelines:** Available through June effective dates. Requires only 25% employee participation (minimum of five enrolled employees for medical plans).
- **Renewals Online:** April Renewal Kits are available online on the BSC Renewal Site. Submit member level changes through Employer Connection Plus. Kits will be mailed to clients January 20th. The Small Group Online Renewal (SGOR) tool will be available in mid-February for Q2 renewal changes.
- **Benefit Summaries:** Benefit Summaries are being updated on Producer Connection to reflect some benefit changes pending regulatory approval. When approved, details of these endorsements will be sent to you soon in a separate communication. The Spanish versions of the 2017 Benefit Summaries have not yet been updated to reflect these changes, but we expect to have them also posted on Producer Connection by the end of January.
- **Trio ACO HMO:** The Trio ACO HMO network continues to be expanded with new providers and in new regions. [www.blueshieldca.com/trio](http://www.blueshieldca.com/trio) to see if your clients are in a Trio coverage area. The Trio ACO plans can be offered alongside the full Access+ HMO® network for greater member options.
- **Dental Network Expansion:** BSC continues to expand their PPO provider network and has the second largest dental HMO network in California. Specialty rates remain steady making it the perfect time for employers to offer specialty benefits alongside Blue Shield medical plans or on a standalone basis.
- **Value Adds:** Remember that clients have access to Teladoc, Wellvolution, ID protection, HealthEquity, and Blue Shield's updated mobile app. Your clients can learn more about these programs and take advantage of them by visiting [blueshieldca.com](http://blueshieldca.com).

## **UNITEDHEALTHCARE**

- **Retro Changes - Extended Deadline:** For new and renewing 12/1/16 and 1/1/17 groups, to ensure that all of their customers are set up correctly, UHC is extending the deadline for eligibility changes from 30 days to 60 days. The deadline for December 1, 2016 eligibility changes is January 31, 2017 and the deadline for January 1, 2017 eligibility changes is February 28, 2017. This opportunity is time sensitive and no further eligibility corrections will be made once the extended deadlines have passed. Outside of these two effective dates the normal 30-day limit will apply.

## **HR ANSWERLINK - HR Support Center**

### Federal Law Alert

- **New Form I-9:** The new Form I-9, released November 14, must be used as of Sunday, January 22, 2017.

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